

# Cimbria Consulting

Making Companies Better...

AGRICULTURE
RENEWABLE ENERGY
WATER



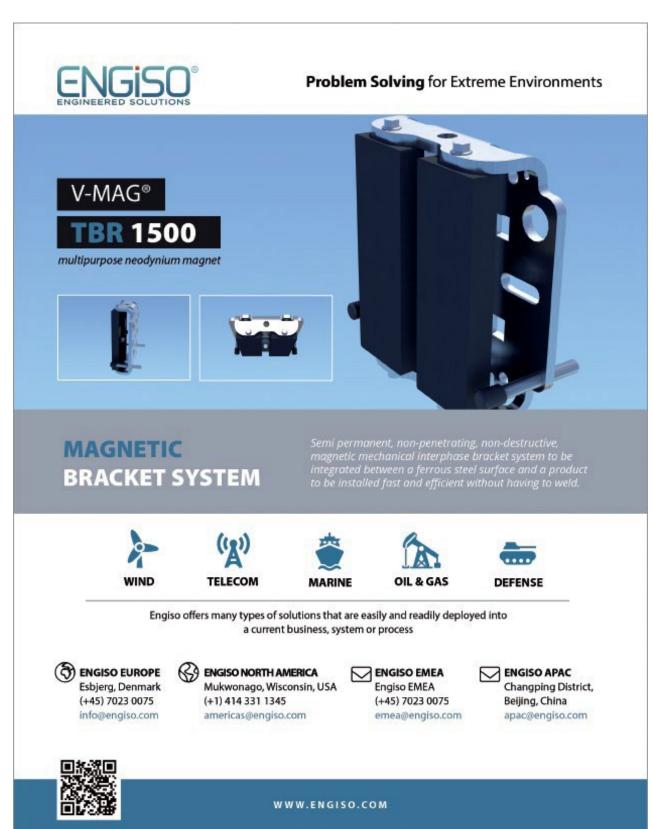
# **Engiso Engineered Solutions**

ENGISO is a Danish-American team of engineers and industrial specialists providing neodyme magnet solutions for the wind, maritime, defense, telecommunications, and oil and gas sectors.

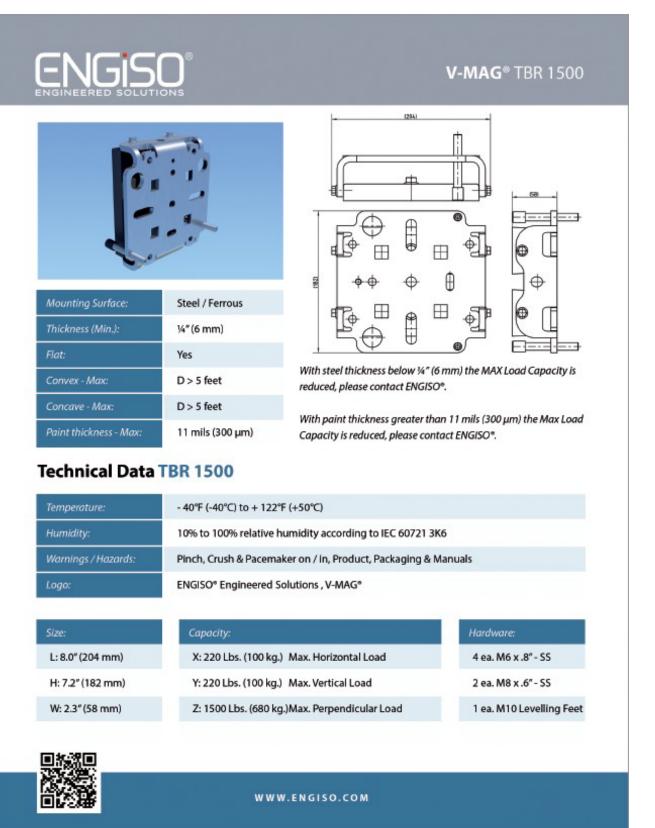
Cimbria's creative team worked with the ENGISO team to create a series of product information pamphlets to help promote and bring awareness to their distinctive solutions

# Problem Solving for Extreme Environments V-MAG\* TBR 1500W multipurpoise needynhum mingret Service and service and programment and provided and product to be religious of the service and product of the servi





## ENGISO - product information pamphlet







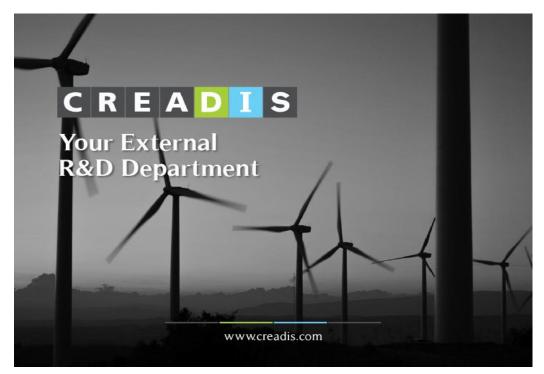


# **CREADIS Innovative Engineering**

CREADIS uses business insights and passion for technology to give their customers a competitive edge. Since our foundation in 1997, they have been driven by a desire to find new and better solutions to technical challenges – and to share their experiences and business innovation with customers across a wide variety of industries.

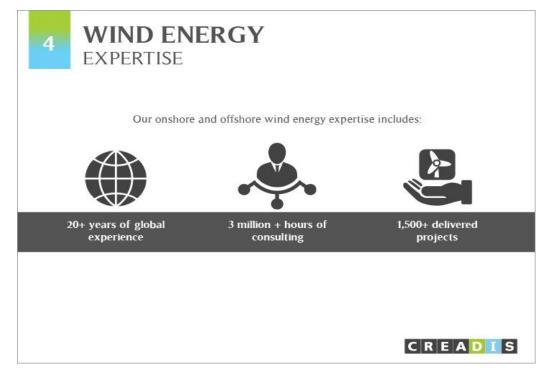
The Cimbria creative team designed a corporate flipbook and an e-newsletter template as well as a sequence of service sell sheets to assist in bring about awareness to their services and solutions.

### CREADIS - corporate flipbook











CREADIS



### **DESIGN**

### **Portfolio**





CREADIS provides engineering technical duediligence, reverse engineering, root cause analysis, load and control modeling programs that improve projects and machines through data and technology. As a direct result of our high professional standards, our onshore wind energy clients have routinely cut costs, expanded their strategic advantages, improved their service planning, reduced safety risks, and strengthened their innovation portfolios.

CREADIS









#### **OFFSHORE** WIND ENERGY

#### SERVICES OFFERED:

#### Engineering services

- develop a new wind turbine platform or verify existing design
- complete structural design and analysis execute test campaigns
- build customized test equipment such as
- lifting, material, and handling devices

  transfer code, standards, and guidelines for
- · accumulate precision production documentation and master data
- · optimize control software and control strategies
  • introduce software for wind farm monitoring
- and SCADA systems integrate power conversion systems
- utilize component and system-specific specialist knowledge

support the end-to-end design, fabrication, permitting, and maintenance of offshore wind projects, farms, and technological solutions

#### Supply chain evaluation

- evaluate visibility and consistency of data management analyze parts availability, impact sourcing, and
- procurement ensure performance, efficiency, and control of technology
- forecast estimated capital expenditure of project and/or tech solutions
- · verify grid interconnection and market appetite

#### Workforce safety and education

- · define health and safety management systems and improvement cycle
  monitor and audit safety
- establish training and education workshops









#### **EXECUTIVE BIOGRAPHIES**



#### TORBEN SCHELLER

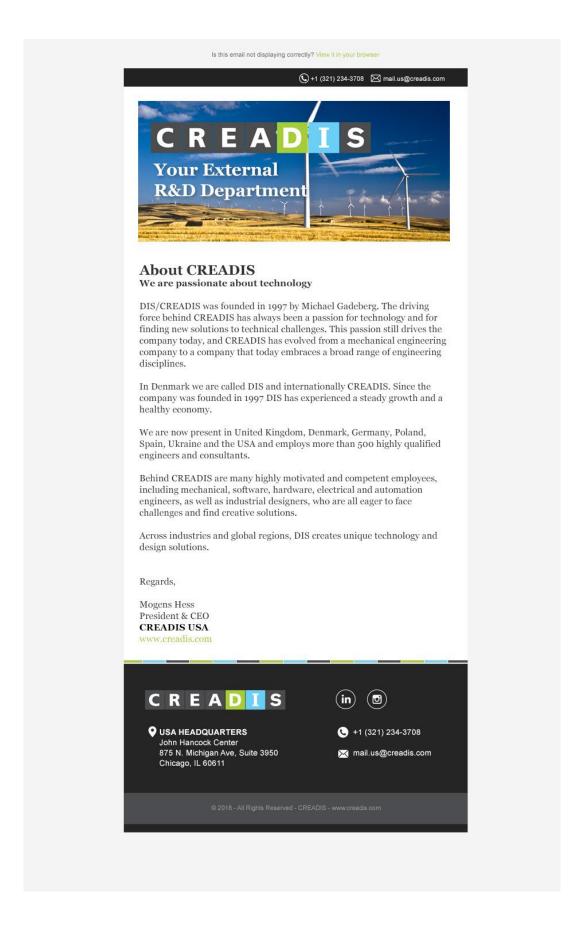
Torben Scheller is Vice President and COO of CREADIS, Inc. where he directs the activities of senior-level management and oversees accountability for the firm's quality of work in the United States. Over the course of his extensive international career, Mr. Hess has worked on a wide variety of engineering projects in both developed and emerging countries in the defense and metal industry, water sector, and onshore and offshore wind energy.

Since 2007, he has served as Chairman of the Board of DIS (Dansk IngeniørService A/S), the parent company of CREADIS Inc., and one of the leading engineering consultancies in Denmark with more than 350 dedicated employees located throughout Europe and North America. He is also an investor and founder of several successful companies in Denmark including MH Investment & Trading ApS, Mogens Hess ApS,

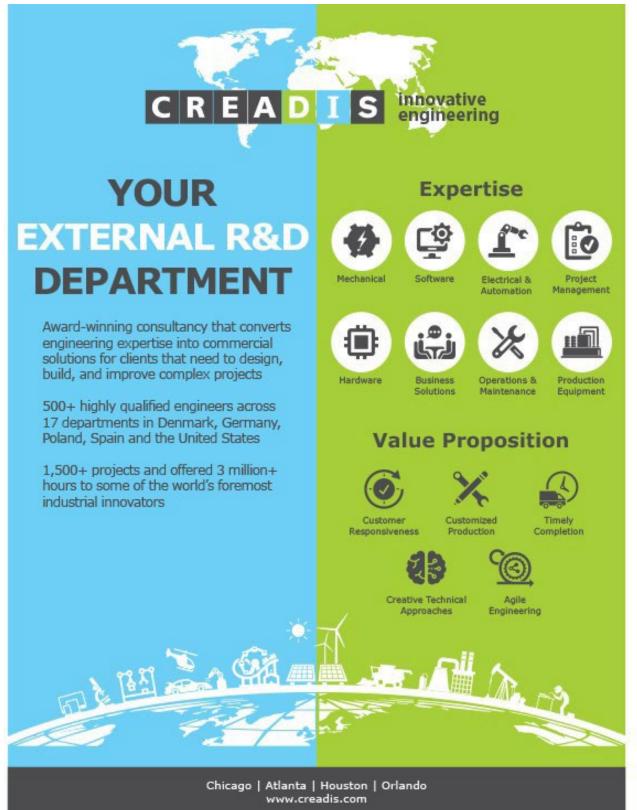


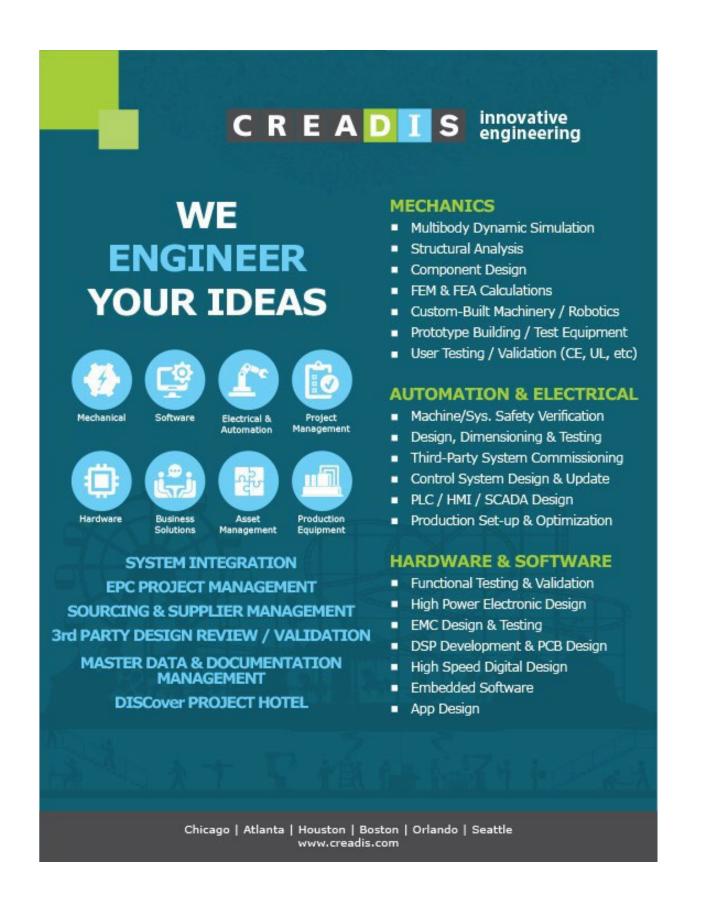


# CREADIS - e-newsletter template



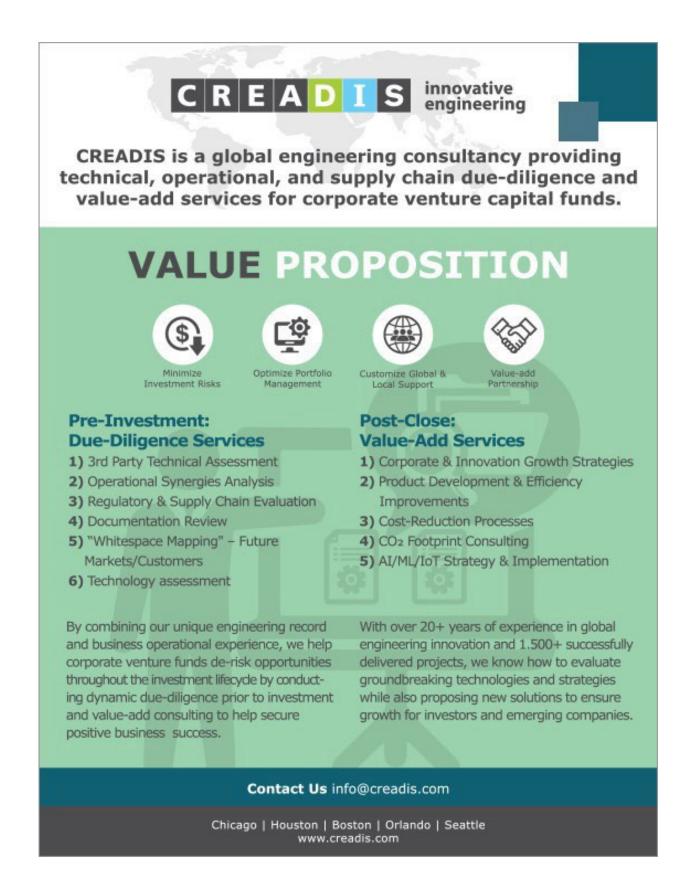






### **CREADIS** - service sell sheets









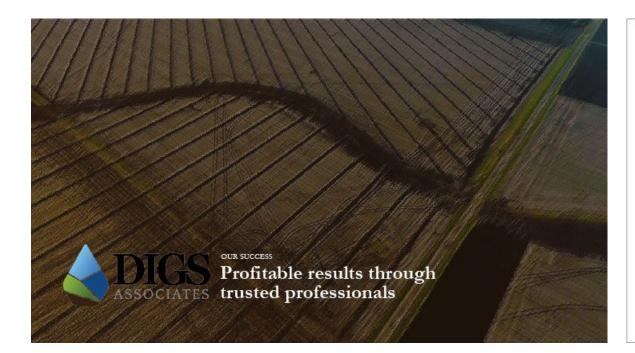


### **DIGS** Associates

DIGS aims to maximize drainage water management investments by offering objective advice, innovative solutions, and continuing service. They partner with industry experts, oversee sophisticated land improvement projects, and serve as a long-term partner for our client's land and water management.

Cimbria's creative team revitalized DIGS corporate brand by developing a new; logo, website, corporate flipbook and e-newsletter template as well as an infographic that illustrates their services and solutions.

www.digsassociates.com



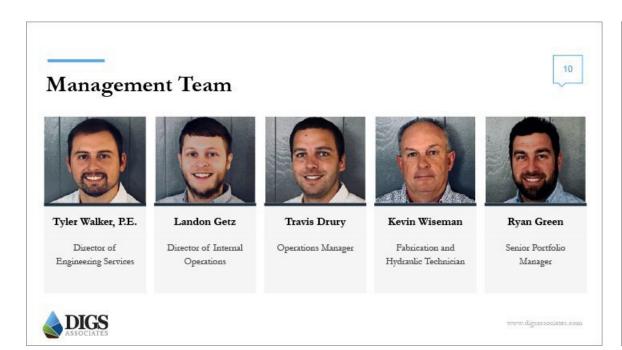








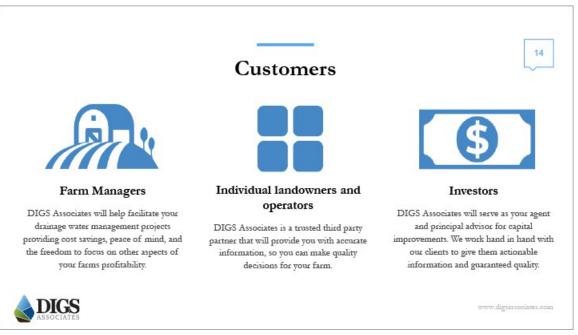






Dave Opperman

Logan County, IL.







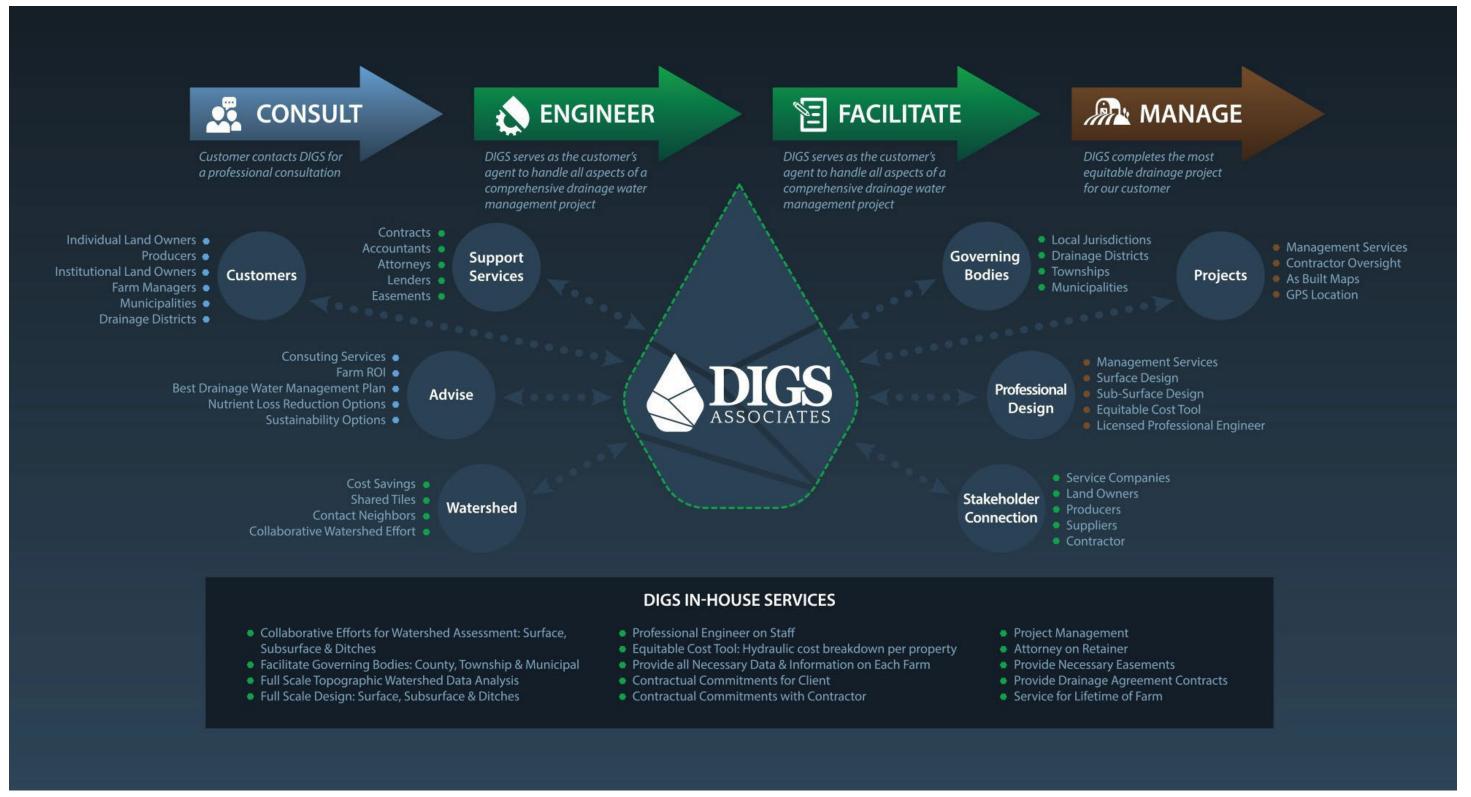
DIGS

"Drainage projects can be very complicated tasks especially when dealing with large watershed that contain multiple landowners. DIGS has developed a unique process which is expedient, reputable, and cost effective. They have the experience and resources to handle all types of drainage issues, and they oversee the project from start to finish. As a farm manager, I have found their process to be smooth, seamless and effective"

Roger L Leach Vice President, Farm Manager CCA, AFM ACC,

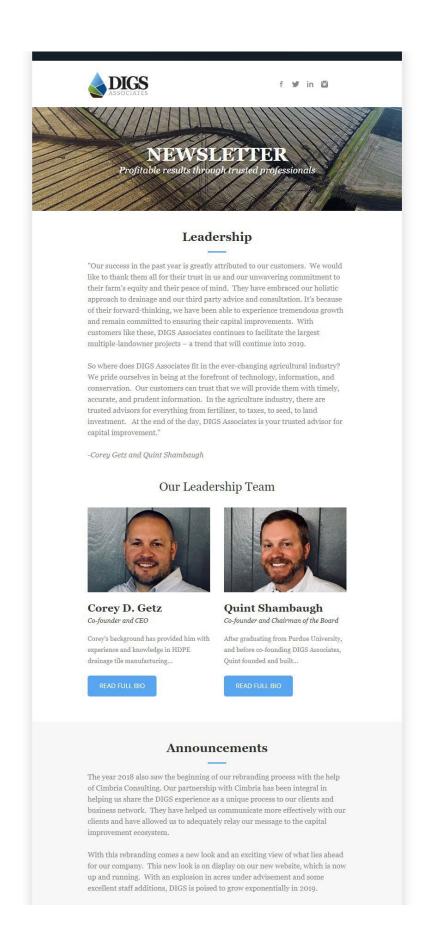


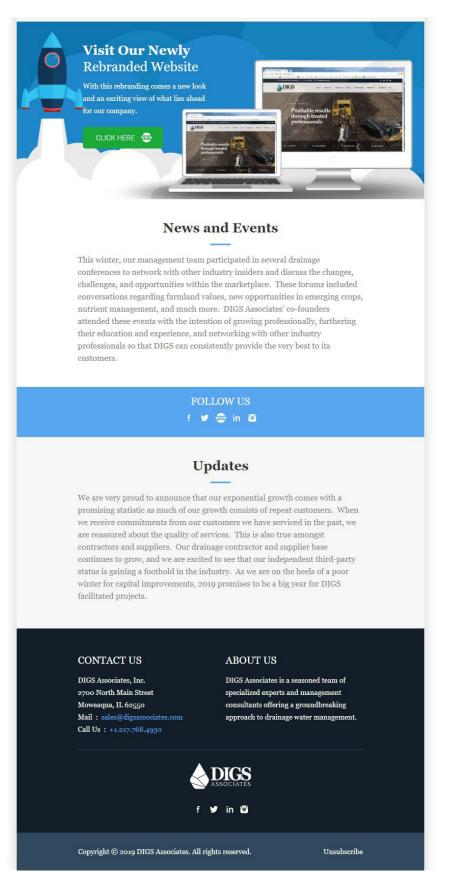






### DIGS - e-newsletter template







# **Cypress Street Group**

Cypress Street is an agricultural advisory and capital investment firm. They revitalizing agriculture by guiding companies and investments through the critical stages towards a sustainable future.

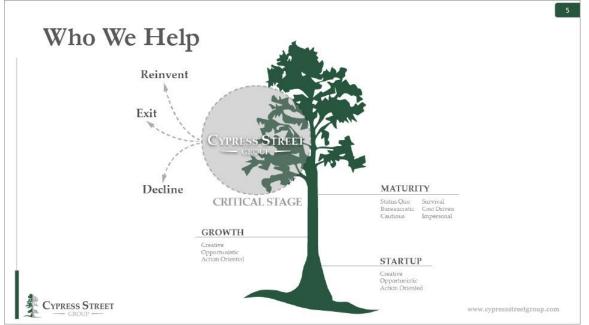
The Cimbria creative team worked closely with Cypress Street Group management team to build their new brand by developing their; logo, corporate pitchbook, website and e-newsletter template to support the marketing of their essential services.

www.cypressstreetgroup.com









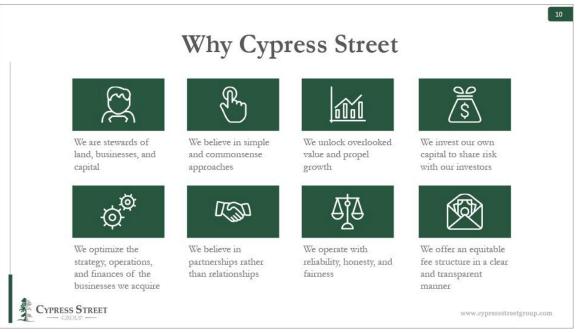


# Johnny Hunter Co-Founder

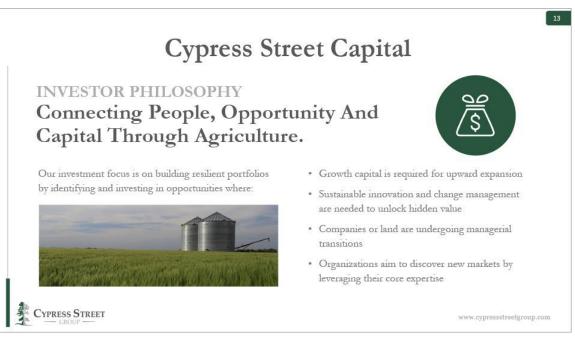
Johnny is an entrepreneur and co-founder of Cypress Street Group. Johnny has founded or co-founded 6 companies - of which 3 were exited and 3 continue to operate through his leadership. When working with a client or on a deal, Johnny likes to focus on these areas:

- Vision Building
- Business Model Innovation
- · Relationship Development

cypressstreetgroup.com



### CYPRESS STREET - corporate flipbook









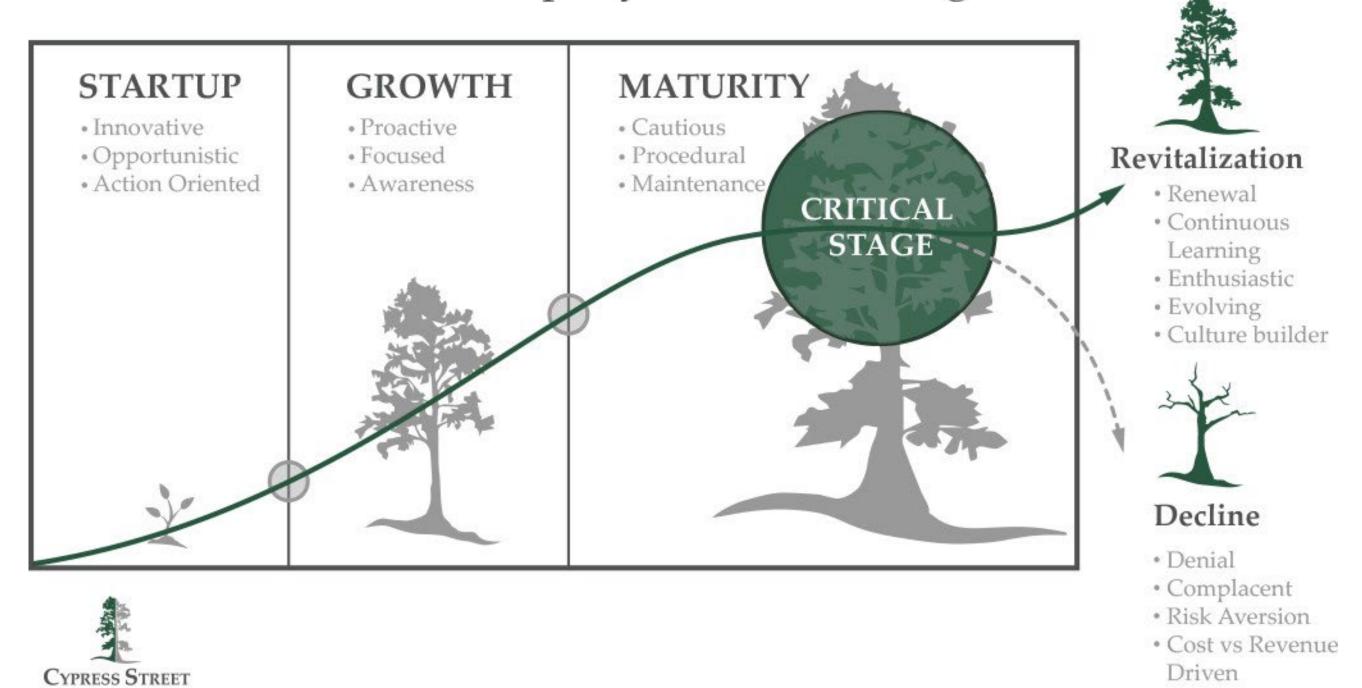






# **Business Life Cycle**

Leadership Style For Each Stage







# **US** Agriculture

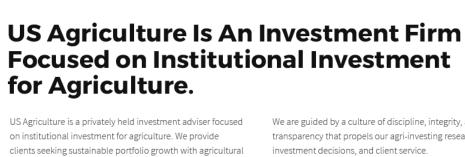
US Agriculture is a team of investment professionals that draw upon their extensive agricultural resources, knowledge, and heritage to serve their clients, farmers, and communities helping their operators grow their businesses while providing their clients a financial benefit all while embracing sustainable practices in agriculture through their insights and solutions.

Cimbria's creative team facilitated the rejuvenation of the US Agriculture corporate brand by redesigning a new; logo, website, corporate flipbook and case studies that showcases their values, services and solutions.

www.us-agriculture.com







We are guided by a culture of discipline, integrity, and transparency that propels our agri-investing research,

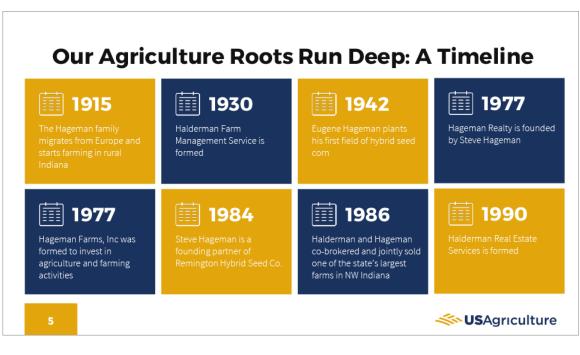
throughout the US.

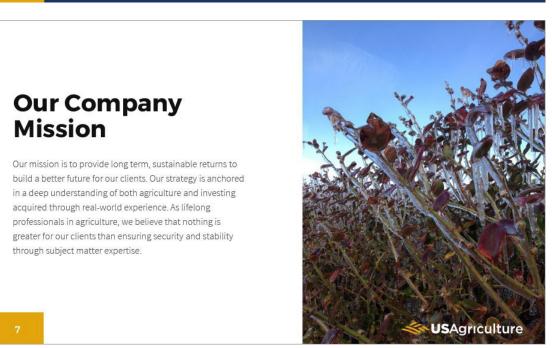
investment opportunities in row and permanent crops

**US**Agriculture











## US AGRICULTURE - corporate flipbook

### **Our Team**





Kyle Maple

Marin Updike





**Matt Harmon** 





**Brian Wise** 





#### **Anatole Pevney**

MANAGING DIRECTOR

Anatole Pevnev is Managing Director of USAG, overseeing all strategic and operational aspects of the firm and is a member of USAG's Board of Managers. Mr. Pevnev has more than 30 years of institutional real asset investment experience. Mr. Pevnev oversaw fund manager research for The Townsend Group and ORG Portfolio Management and served on the Limited Partner Advisory Boards of seven large open-end real estate funds. Mr. Pevnev oversaw the REIT research group at KeyBank Capital Markets and was a senior member of the investment research teams at both Prudential Real Estate Investors and Aetna Realty Investors. Mr. Pevnev was Director of Investment Research at Property & Portfolio Research, where he was responsible developing and implementing portfolio optimization strategies for public and corporate pension plans. Mr. Pevnev was the Founder and Publisher of REITcafe.com, launched in 2005, focusing on the global public real estate market. REITcafe was acquired in 2009 by uromoney Institutional Investor PLC (publisher of Institutional Investor Magazine). Mr. Pevnev earned a BS in Management from Boston University and an MS in Real Estate Investment and Development from New York University, where he was a voting member of the New York University Graduate Studies Commission. Mr. Pevnev is a contributing author of the Urban Land Institute's "The Investor's Guide to Commercial Real Estate",

### Our goal is to create stable and sustainable investments with

We offer a unique experience to our clients through our independent, value add, and opportunistic strategies. We propose diversity and flexibility in lease structures and tenant relationships

superior returns.

We offer continual agricultural education to clients and offer conservative financial modeling. Our individualized service is evident through our customized portfolios built to client specifications. We keep our capital volume low for clients to see their investment deployed

We provide services that include permanent cropland capabilities, water fund, RIA feeder fund for Core Fund, and responsible land management/ESG directives.





#### We develop customized strategy based on our clients:

- INVESTMENT HORIZON
- RETURN REQUIREMENTS

**US**Agriculture

#### We have helped institutional investors to:

- FORM AND UPGRADE EFFICIENT AND EFFECTIVE REPORTING PROCESSES AND INVESTMENT POLICIES
- DEVELOP AND IMPLEMENT AGRICULTURE INVESTMENT STRATEGIES
- UNDERWRITE AND ACQUIRE AGRICULTURE ASSETS ACROSS A VARIETY OF REGIONS AND CROP TYPES
- OPERATE AND MANAGE AGRICULTURE ASSETS AND
- DESIGN AND APPLY INVESTMENT POLICIES
- ORIGINATE AND EXECUTE ASSET ALLOCATION STRATEGIES
- CONCEIVE AND UTILIZE TOOLS FOR MARKET AND ASSET TARGETING
- CREATE AND ACTUALIZE PORTFOLIO OPTIMIZATION TECHNIQUES AND PROCESSES

**US**Agriculture

**US**Agriculture



US Agriculture believes its primary role is to provide Good Stewardship of our client's investible agricultural assets. A Good Steward manages and cares for that valuable asset just as it were his own. US Agriculture takes great effort to ensure our client's assets are managed to standards preserving and improving its productive value while leaving minimal environmental impact. Agriculture is the great gift entrusted to the human race to sustain life, we must take great strides to protect this gift.







# Investing In A Better Future

Our firm is rooted in sustainable agriculture investments. We are agents of positive change, land improvements, and financial stewardship.

Our vision is to provide our clients a strongly managed portfolio that outperforms their financial expectations with long-term agricultural investment opportunities in American agriculture. We aim to simplify our clients' complex financial issues through sound advice, simple fee structures, and value-add initiatives.

**US**Agriculture







We are responsible stewards of the US agriculture focused on identifying and growing opportunities. Our future depends on the land and we are passionate about its advancement. Our ag-based expertise helps us find the best land for our clients to drive sustainable returns. Our extensive network within agriculture supports our clients' goals and helps overcome agriculture challenges.



#### SIMPLE & EFFICIENT FEE STRUCTURE

Our simple and efficient fee structure reflects our commitment to transparency and fairness. We believe that putting our clients' interest first is critical in developing trust and aligning interests. We serve as fiduciary to stakeholders, clients, farmers, and the land. We focus on results – not just the numbers. We give our clients clear records that provide insights to properly understand, analyze, and evaluate all fees.

3



#### DISCIPLINED ACQUISITION PROCESS

We provide clients a research-based approach to the development of investment strategies and the construction of investment portfolios. We believe objective decision making through accurate and intense study optimizes our investment practice. Our extensive experience supports our investment foresight and helps us buy and manage agriculture precisely while mitigating risk. We have a detailed due diligence process that monitors potential risks for our clients.



#### PROACTIVE MANAGEMENT & COMMUNICATION

Our strength lies in our openness as we are quick to respond to requests. We actively listen to our clients and tenants so we can respond attentively and maintain a clear understanding of our shared purpose. We embrace collaboration and candor to ensure active communication. We are always prepared to lead, react, and converse in a rapidly thriving marketplace.

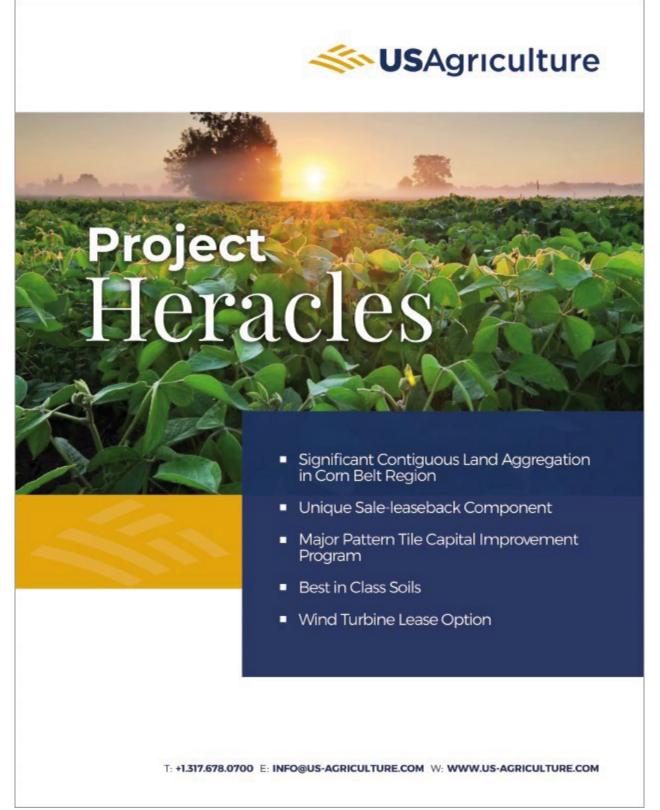
**US**Agrıculture

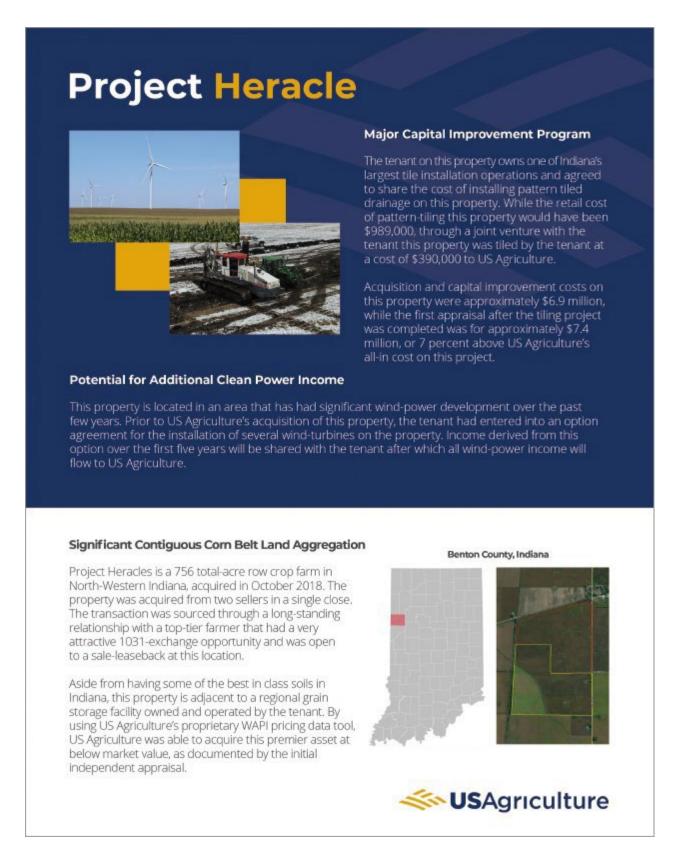




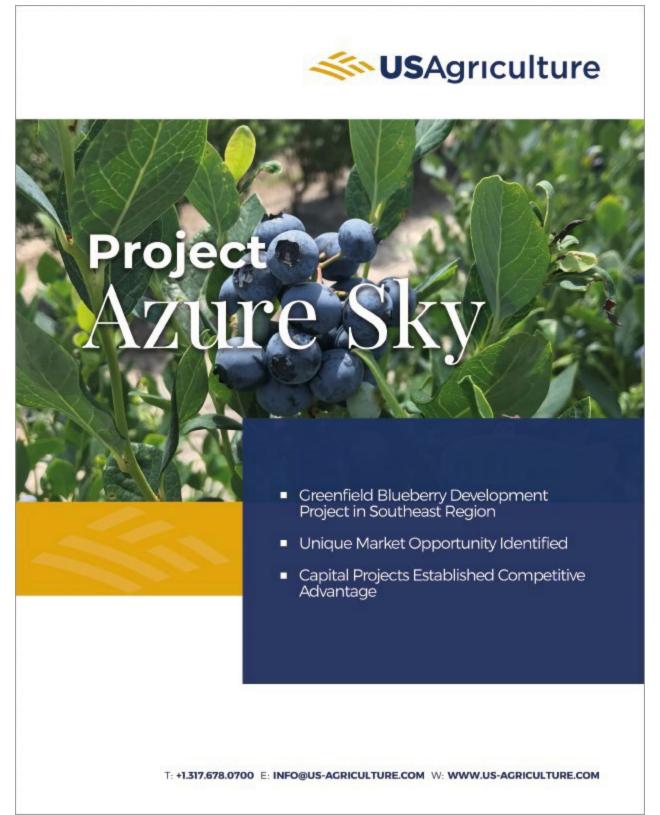


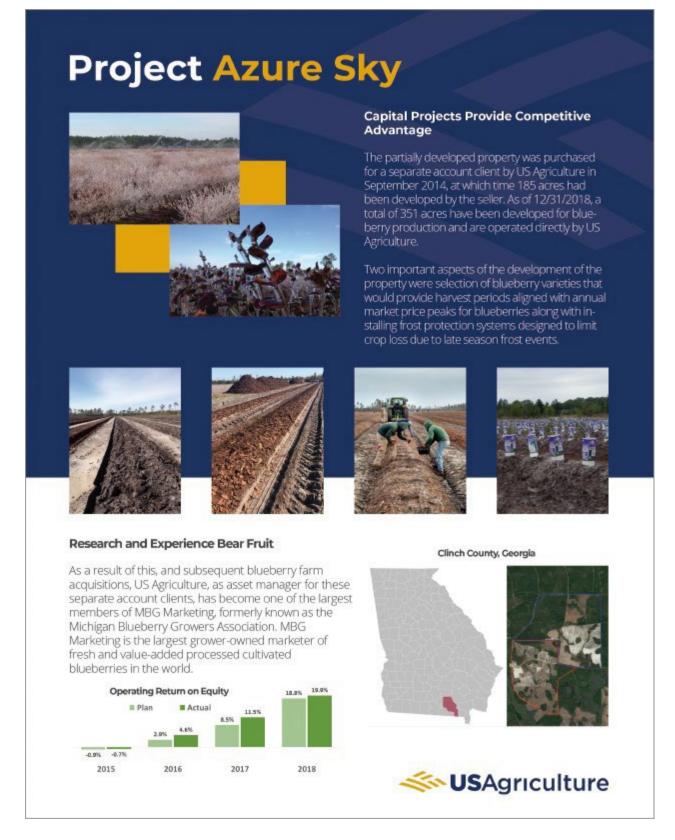
### **US AGRICULTURE - information sheets**





### **US AGRICULTURE - information sheets**







# Slater Infrastructure Group LLC

Slater Infrastructure Group LLC is a leading infrastructure services firm. The company provides engineering, program management, and construction management services specializing in infrastructure within a broad range of industries to build a better future for all.

Cimbria's creative team worked diligently with Slater in developing a new name and brand to help revitalized their company's image by creating a new; logo, website, corporate flipbook, capabilities statement, case studies and corporate video to support their marketing efforts as well as to exemplify their unique competitive edge.

www.slaterinfrastructuregroup.com



### SLATER - corporate flipbook



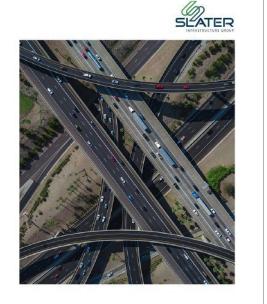
#### **About Us**

Slater Infrastructure Group is a leading infrastructure services firm. The company provides engineering, program management, and construction management services specializing in infrastructure within a broad range of industries to build a better future for all.

We draw upon our industry expertise to guide our clients from inception to implementation. Using our past experience as a basis, we provide customized solutions to address our clients' unique organizational needs.

Slater Infrastructure Group works with public and private entities including major multinational firms. With our extensive industry knowledge, we can introduce and implement infrastructure services within our specialized industry verticals

Our diverse portfolio of projects allows us to implement acquired capabilities and skillsets while upholding the highest ethical, safety, and completion standards.







#### **Our Values**

Infrastructure Group is committed to building resilient structures and providing robust solutions while demonstrating exceptional professional responsibility towards all stakeholders and the environment.

### **Value Proposition**



#### Woman and Minority Owned Business (WMBE)

We are certified as a WMBE, which allows us a competitive edge in helping to reach our customers' WMBE goals and diversity, equity and inclusion initiatives



#### Disadvantaged Business Enterprise (DBE)

We are certified as a DBE by the Georgia Department of Transportation (GDOT), a local and federal certification. allowing distinct benefits in bidding for federal and municipal projects.



#### Proven Track Record

successfully meeting the growing demands of resilient infrastructure and have worked alongside major multi-national and public sector entities in the water/wastewater, utility, transportation, and environmental sectors for almost 25 years.



#### Training & Workforce Development We have a proven record of

We invest in training our employees to equip them with capabilities and certifications that build better leaders for the future. We continuously work to improve the learning experiences of our workforce and encourage growth into new roles and target skill areas over time.



#### **Capabilities**



Solving issues that impact the integrity of water and wastewater systems by challenging inefficient and outdated methods.







#### WORKFORCE **DEVELOPMENT** & TRAINING

At Slater Infrastructure Group, we are invested in training our employees to equip them with skills and capabilities that build better leaders for the future.

- · Enhance skills of local workforce in communities that we serve
- · Plan for future workforce to meet employment opportunities
- · Close the skills gap between our clients and local community
- Provide training opportunities for industry certifications



### SLATER - corporate flipbook

#### **Case Studies** WATER & WASTEWATER

The mission of the City of Jackson Wastewater Treatment Facilities (CJWTF) is to produce high quality, safe water in adequate quantities to serve the needs of the customers within the City of Jackson, and to distribute this water to these customers in a safe manner. CJWTF collects wastewater from both retail and wholesale customers and treats the wastewater to make it safe to return to the river with minimum impact on the environment.





One of the top priorities for the EPA is to ensure that all Americans have safe drinking water and effective wastewater processing services that are essential for life and everyday existence. In addition to the challenges that outdated and dysfunctional infrastructure presents for most water/wastewater facilities throughout the US, communities are plagued with a shortage of employees to carry out the operational functions. This shortage has been prompted by an aging workforce without a sufficient pipeline of younger, experienced talent to replace them. Attracting top talent to address the escalating shortage of a skilled workforce in the water/wastewater industries is an ongoing challenge for leadership throughout the industry.

Diversity, inclusion, and equality are embodied in our strategy.

Our commitment to workforce training and development

Our leadership team and advisory board ensure that the company adheres to its codes of conduct and policies.

We are inspired by our previous generations' impactful work

in building a better future for the communities we serve, and

we strive to continue the legacy of operational excellence.

helps create opportunities and enhance skills for

professionals of all backgrounds.

#### **Case Studies** TRANSPORTATION & **ENVIRONMENTAL SERVICES**

#### Scope

Hartsfield-Jackson Atlanta International Airport (HJAIA) is the primary airport providing service to Atlanta, Georgia, and surrounding communities. From 1998 to 2019 prior to the pandemic, it hailed the designation as the world's busiest airport. HJAIA is currently executing a landside modernization project which has added two new canopies in the north and south terminals spanning over an area of 200,000 square feet, new parking and other major infrastructure updates. Slater Infrastructure Group, as an MBE/FBE subcontractor with Atlanta Construction Management Partners (ACMP), began providing Inspection and Environmental Services for this project and various other capital improvement projects since 2017.



#### Challenge

In undertaking major construction projects of any magnitude, contractors are charged with ensuring that environmental inspection services are designed, developed and implemented to maintain environmental compliance. Project specific environmental regulations are mandated by federal, state and local agencies and construction managers must bridge the gap between the governmental agencies and their construction teams throughout the project lifecycle.



# **Corporate Social Responsibility**

Slater Infrastructure Group. Since our founding two decades ago, we have prioritized adhering to highest ethical conduct in all our practices. Our sustainability vision is to solve our clients' greatest challenges while safely creating value and health outcomes for society and clients.

We promote the principles of integrity and honesty within our business governance. Our firm adheres to the code of practice and ethics required by the critical industries we serve in water and wastewater, transportation, environmental, and education.











DEVELOPMENT

WORKFORCE TRAINING & DIVERSITY &

SLATER

#### Leadership Team

Slater Infrastructure Group consists of a team of committed and experienced professionals who share a common passion to provide practical solutions and exceptional client service in all our work. Our management team has unique experience representing major multi-national and public sector entities within our core sectors









SLATER



### **US AGRICULTURE - information sheet**



#### **Featured Capabilities**

Slater Infrastructure Group has worked with public and private entities including major multinational firms. With our extensive industry knowledge, we can introduce and implement infrastructure services for the following verticals:

#### TRANSPORTATION PROGRAM & CONSTRUCTION SERVICES SERVICES

- Engineering services
- Construction management oversight and inspection services
- · Erosion control
- Construction procurement • Facilities management
- · Project start-up and scheduling
- · Quality assurance and control

- Remediation solutions and
- EHS services
- · Regulatory compliance solutions

#### WATER & WASTEWATER

- · Operations and maintenance
- Infrastructure assessment
- Satellite leak detection
- Workforce development &

#### ENVIRONMENTAL SERVICES

- Environmental due diligence
- · Materials testing

- Systems inspection
- Stormwater management
- · Microbial sensor technology

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- Phase I and II environmental site assessments
- Strategic environmental planning
- Inspection services

better future for all.

environmental sectors.

- · GMSDC MBE
- Supervision Prequalification
  City of Atlanta AABE, FBE,
- City of Charleston, SC MFBE FEMA City of Jackson AA/FBE

### Fulton County, GA – MFBE DeKalb County, GA – LSBE

- Clayton County Water Authority - SLBE
  • North Carolina - HUB

#### Company Data

**Core Competencies** 

**Key Differentiators** 

Formed in 1997, Slater Infrastructure Group LLC (previously

Multi-Energy Group) is a leading infrastructure services firm.

The company provides engineering, program management,

and construction management services specializing in infrastructure within a broad range of industries to build a

We have a proven record of successfully meeting the

growing demands of resilient infrastructure and have

worked alongside major multi-national and public sector

entities in the water, wastewater, utility, transportation, and

Woman and Minority owned business (WMBE)

· Training and Certified Workforce Development

Disadvantaged Business Enterprise (DBE)

· 25+ Years Proven Track Record · Women in Transportation Society (WTS)

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- · AABE
- WEF GAWP AAMA AWWA

www.slaterinfrastructuregroup.com

#### Contract Partners

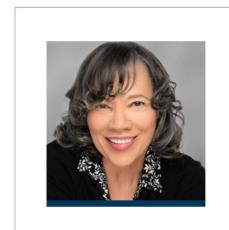
- Jacobs
   General Motors
- United Parcel Service City of Jackson, MS
- · City of Atlanta, GA Georgia Power
- Georgia Natural Gas
   MARTA
- Atlanta Gas Light
- Hartsfield-Jackson Atlanta International Airport
- Fulton County, GA Kroger
   Home Depot
- Verizon · Hazen and Sawyer
- Garney
- Department of Defense



# SLATER - corporate video view video







WOMAN OWNED

JEANNE SIMKINS HOLLIS, ESQ.

PRESIDENT & CEO











